

Report to Cabinet

Date: 13 June 2023

Title: Q4 2022-23 Performance Report

Relevant councillor(s):John Chilver; Cabinet Member for Accessible

Housing and Resources

Author and/or contact officer: Matthew Everitt

Ward(s) affected: none specific

Recommendations: 1. Review how the Council is performing

2. Take action to improve performance where required

Reason for decision: The Corporate Performance Framework is

reported on a quarterly basis to Cabinet to ensure there is understanding, ownership and accountability for

performance outturns, including actions to improve

performance where appropriate.

1. Executive summary

- 1.1 The report is comprised of the following two items:
- 1.2 1) The performance report, which provides details of the key performance measures reported through the corporate performance framework for 2022/23. Latest performance outturns and targets are reported alongside trend and benchmarking information, where available. The report also includes several indicators without targets for this year, which are being monitored to establish a baseline level of performance and monitor trends. Commentary is provided for each indicator explaining what is being measured, explaining the narrative behind each outturn and detailing improvement actions.

- 2) The performance scorecard, which provides information on four key elements of performance for the Council covering Finance, Customer Service, Performance and Human Resources indicators. These are arranged in four quadrants.
- 1.3 Within the performance report and performance scorecard, outturns which are performing at or better than target are classified as Green, those which are within 5% of the target are Amber and those which are more than 5% of the target are Red.
- 1.4 At the end of Quarter 4, 116 indicators had outturns reported with a Red, Amber or Green status. Of these, 63 are Green (54%), 11 are Amber (9%) and 26 are Red (22%).

2. Content of report

2.1 Please see attached performance report and performance scorecard for Quarter 4.

3. Other options considered

3.1 None arising directly from this report.

4. Legal and financial implications

4.1 None arising directly from this report.

5. Corporate implications

5.1 None arising directly from this report.

6. Consultation with local councillors & community boards

6.1 None arising directly from this report.

7. Communication, engagement & further consultation

7.1 None arising directly from this report.

8. Next steps and review

8.1 Improvement actions detailed in the performance report will be progressed. The next performance report will be prepared for Quarter 4 when data for this period is available.

- 9. Background papers
- 9.1 None for this report.
- 10. Your questions and views (for key decisions)
- 10.1 N/A